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| |  | | --- | | **NOACC Weekly Newsletter - June 22, 2020**  **Things to Know and Share with Your Members**  **Please share any of these updates and articles with your members** | |

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| |  | | --- | |  | | June 24th - Coffee Talk  9-10 am  FREE Event  A global pandemic coupled with social unrest has caused tensions and anxieties to rise. Crisis situations can take people to their breaking points impacting their personal and professional lives.  What can leaders do? Step up and be prepared to handle the stress, frustration and outright outrage their employees may feel during this time.  Join Jill, Stella and Cindy, and your peers as we discuss:   * Leadership * Legal/HR * Business Strategies |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Register](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m9OxuBLXoer-fRZIuBarkPXlxGuwfxFqgwUM-MCuw0UgAFJmASEuaH7m_rnzOCLrXKODabM63gV8lStXpIx3WWfh6DYPUPmuZb58zOqJ142wMsx7or_aG-1I5XCM1t6qseu7faVh9riNZcURM-Tm9bCFNwXOx1Ew9g==&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==) | | | | |  | | --- | |  | | **US Chamber of Commerce National Summit of Equality of Opportunity**  Join us Thursday, June 25th from 1:30-3:30 pm for the National Summit on Equality of Opportunity, where leaders from across the private and public sectors will discuss solutions to some of the underlying challenges driving inequality of opportunity for Black Americans in four critical areas: education, employment, entrepreneurship, and the criminal justice system.  This historic virtual event kicks off the Equality of Opportunity Initiative, through which the U.S. Chamber has partnered with more than 500 chambers and associations across the country to pursue policy and private sector solutions to bridge underlying racial divides that contribute to broader, systemic inequalities in our society. |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [More Info/Register](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m3km0fuxIQ-XNLePTIxQbeOJr2I3eUmuXqNKpTtORAUKrVSwgbY3yN4JH2J7HUZ4GdebbA6ZYEocydxeRkJ4JQlaAiAcQHFB2cHWNk2eq4G09AYtuDMaCBWCg3wwksEgtK484LmDqn1pgguOE1JqYe2VktmpvLVzzQ==&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==) | | | | |  | | --- | |  | | **SALE!**  **2021 Workers’ Compensation Premium Saver Program**  PPS is NOACC’s Endorsed BWC Third Party Administrator Since 2008  PPS Service Promise:  ·      Receive Highest Qualified Group Rating Discounts  ·      ALWAYS Competitive Service Fees  ·      30% Sign-Up Fee Back to Referring Chamber  ·      FMLA and Unemployment Services also available  ·      Expert Claims Management, and much more!  ·      Self-Employed Professionals Need BWC Insurance too!  **Contact Peter Young to request a FREE quote:** |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Email Peter Young](mailto:Peter.Young@ParamountPreferredSolutions.com) | | | |

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| |  | | --- | |  | | **New Employer Tax Credits**  **Employee Retention Credit**  The IRS recently issued a new publication to help employers understand the tax credits available to them due to the Coronavirus pandemic. The document breaks down the details of the Employer Retention Credit and the credits for paid sick and family leave in easy-to-follow charts.  Using the document, employers can quickly determine whether they are eligible for the credits, the amount of the credits and which wages apply to the credits. |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Full Article](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m3km0fuxIQ-X596daMSxb8Kaeu8POqH8iFf6pibCCko5JWLpnAC5V2Zx1-YEk-vEZkNfj863iLIoLI967_z2-avoRv8gxUeIZPuTdPTY0oLJXnPQxqyH02c=&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==) | | | | |  | | --- | |  | | **Fair Hiring Isn’t Your Only Business Concern**  Many business owners are currently wondering how they might get more involved in the conversations about race and creating a culture that celebrates diversity. When conversations about race and the workplace arise, the first area of consideration is often hiring practices but it extends to so much more in a business than who you're choosing to employ.    In fact, racial tensions can crop up even in businesses that are very focused on equality. If you want a more diverse culture in your workplace, here are a couple of areas to focus on in addition to fair hiring practices.  (Article written by [*Christina R. Metcalf*](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m3km0fuxIQ-XsIrpFoFslwYzQA-nCyzPOULBHROFVHXrrSfJ49pPNcZAza47y-tNRhTS7lS2Ce6M3ugzJolY7wI7ug4HM-GFmjLWbIGO9Nmu&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==)) |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Read More](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m3km0fuxIQ-X3LTKKUGBRhwB1k6eAQIxelnIKx1Ge4ksjSLaSvnwmzi06yiKrZo7jaVCDq-NT6M6cuyplvjMlUleHgvgE6UvVn_ChibAxqBqqH4L-AK0Jb_Y19rDI3S02U4Ue61hT6271MLsIiovoatKNNLDQIOHRQEV0MouCsv7K51L3LROHaI=&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==) | | | | |  | | --- | |  | | **How does your business deal with technology problems?**  For the last three months, we’ve all been focused on the day-to-day details of our technology. Does one videoconferencing platform work better than another? Will my laptop allow me to access files stored on an office server? Do I really have to reset that password, log in to a new messaging app, or answer emails on the weekend?  ﻿  Read more below....  From CMIT Solutions:  The IT Solution Provider of NOACC |  |  |  |  | | --- | --- | --- | | |  |  | | --- | --- | | |  | | --- | | [Read More](http://r20.rs6.net/tn.jsp?f=001vhbIJMvd-FTqEGxX7-eIMflr2jAnXCLzhadcEK0_STo93ztn8if-m3km0fuxIQ-XLzWKljtTVrfFKKjoEdPEzEa1fT-2E198EnzP_JIDSckJBUGkxnA69we96im3ukMDYrEToKTXB8WA5-6yK6hpWT0jJIrMxrFSW7HCWO5o3AYyM2gapROx14RT_ebHCwBWd7SagTTGbDqK3RzE3aTYpwkfBeu6nkClKDp_iKuo0MnVqctuvkj63O-WshV5dgop&c=KM4MavgI1_QvAQfTYM6u-C__ZD-xBLqI74rsqlAp-azzts8tFs1wFA==&ch=tFcwwzC1Zuqq8FpW9oKkiYspWMoHFJn9JHnI4kho7DQWoKWFi0MJdQ==) | | | |

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