|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **NOACC Weekly Newsletter - June 1, 2020****Things to Know and Share with Your Members****Please share any of these updates and articles with your members** |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |
| --- |
|  |
| **Ohio BWC Announces Another Premium Payment Deferral Plan**Last week, Ohio Governor Mike DeWine announced the Ohio Bureau of Workers' Compensation (BWC) is deferring the due date for employers to pay their June, July, and August 2020 premium installments. Governor DeWine said the deferral is designed to help employers focus resources on re-opening their businesses under his [Responsible RestartOhio Plan](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90leg-cnZDKJVpr9MmS-1TlAVK0Fmx_MwvCCZKT8sAKWwruqpoTgew9pUfUHEmV47rUSd-c1Nnk3iHNCKVFLVdXpetTHZM3OVTqatQKEKAvDHj3n2FWH7PTmc52WzBuU95thZYE9b387douJ6qmUbJKlOovyfg7N1nHcOkLhP6CTcG1C29lwkdPUMyhmy9XakmkackeprNqvNVICyDhXUKKARz-yCE0B5FhrzUCBrDy16fHZ8pFec9ukCd0T6UFl3P0y8JGn5dXaG4kOu6jT_rjBIiSmYhuNtn5pbUNXOP-BR9diTVTrq0vnxfH0_mXT2_9Y0ggUVr5o4rewp0ZnNSN7xTr3PxJ3TtHIroPbP12I-zgqPHggCNFfqYDYDRjvSKTtppICQYziwLPxDaKEw5NjIPBrzrIbxEd0Qk9CfJY_bIeBxkb_2V36xIGAvmSdQUMAIv_Phq9rgYAIHJOhcq3PhxGluh2H5JAsAsRNKPi31D2v1cCbMLmS7JeqNcpItwtwSq7UD_iocQa7LMdAdBcdfT14iDco5nEPRAIIALqG7kLqF0T31Vx8sQ69oxJK4jME6NcLdM4kDyjXHDgsPujHAquJ0xHcostg==&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==), the state’s effort to restart the economy while keeping Ohioans safe amid the ongoing COVID-19 pandemic. |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [Full Details](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90leg-cnZDKJVpFIf2qP7fSjvQgOvS3YaCgMZvMmq5K3TV00EgKnMk9E8mSUDwAf9dhOxMQmLvWQZpUim6BUQG1WZMAkK2KhkZeCuPuT9d3Y2CFpocEnXO54v_MrUo98Skz1Fl5d7iUPIECWiXBzRrBl1z0VoXgftz8BI5jlbElH8Zs75h7-XCD9g=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) |

 |

 |

 |

|  |
| --- |
|  |
| **Health and Wellness Programs: Be in the know**Employers with highly effective health and wellness programs report higher revenue. That's where Anthem comes in: They have many options to help employees stay healthy save money and make the right health care choices. Such as:* 24/7 NurseLine
* Future Moms
* MyHealthAdvantage
* ConditionCare
* Case Management
* Much more

Contact your broker or Anthem Sales representative for all the details. |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [Full Article](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90leg-cnZDKJVpcEVia_XIBnRR9fGC3ha_Wfdnb2vthCoUV9pRCpNs61f9FkyLckNlzlmV_eYiTnl_wBj9Vw7h33U9Lbp5eW2XB-MUM8lxWow9E5amLz7pMzw65Qi-Aa_E82GTiN9-CedChCao1YtaE6nq9Cdoxt_4N-j4c4mNcFLRjCpzS4LEaIo=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) |

 |

 |

 |

|  |
| --- |
|  |
| **Now’s the time . . . Invest in Your Business, Invest in Yourself****by applying for the** [**Goldman Sachs 10,000 Small Businesses program**](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lePkb5LGZrlmrsiET_vLQQnCan_BM6LSkUcTzl7BmPaFPuygPjGJPK9w8_XnAjyVGn3LqHvZyVqfil4QJxZORCJEGIeaH4VbEbWcu9NmXYpW4cnIiCegXOw=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) Cuyahoga Community College (Tri-C®), in partnership with Goldman Sachs *10,000 Small Businesses*, is offering Northeast Ohio small business owners access to a practical business and management education. Interested in taking your business to the next level? Now’s the time… apply at [10ksbapply.com](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lePkb5LGZrlmrEhReuXe9BewrG_x51ZF_bK-urxot-e3bB0zRR0C7hRFICfjHgRSNkU4E6INFobHcktKoILe_ITDmdpdaNoGcw==&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==)    Application deadline is June 4, 2020. For more information contact Heidi.Szeltner@tri-c.edu or 216-987-3162.    |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |
| --- |
|  |
| **Workplace Coffee Talk****Topic: Leading through the Remote Workforce Dilemma****Date: June 3, 2020 9:00 am – 10:30 am - Virtual**As the restrictions are lifting related to Covid-19, many of you are working through how to get people back to the workplace, when to do this and the legal, financial and leadership / cultural implications. Join us on June 3rd as we share the most recent updates and best practices to help you think through these issues and create a plan to move forward.   Discount Code: **CVCODE**, use this to save 50% off the event.  |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [Visit our website](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lXKL1nvlrah9c3cBLl1qYU1tHSSpPw74VdRSa7-p-Cp0n1sIZN1XDTbYX2dFmmr8YcaMrX9MwgwHHNPs4t0DpMtGln3fBHdmQQT4ZSyThxeYKsz57QpNxp4t0WWwrmIe6vBkNFt67UEdvec5opKzxPHe1Ax-HJG4iA==&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) |

 |

 |

 |

|  |
| --- |
|  |
| **3 Common COVID Personalities and How to Market to Them**People handle challenges in different ways and this pandemic is no exception. While your business may target a particular demographic, it's likely this demographic has split since COVID-19. You now have people who while they may fall into the same age group, income bracket, gender, geographical region or other similar characteristics, their reaction to the coronavirus may differ greatly. As things begin to open up, it's essential that you understand the personalities you're dealing with and how best to market to them. |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [Read More](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90leg-cnZDKJVp6HDF_PPpmLux4M4N-HGZdS60R-FKec6E5QLMZ1XJ_yb9s99yBo1NsJK989ouWoOlNzwEyi6imcN2ljAW51LtubK7V8KpfJkDUPsLauqZsht9nD-MRT3ysssr_m5M7VasNKfjWf8Z5459meD5nE_Rqfj8CLlMdBSCMKlj3o9A-Wg=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) |

 |

 |

 |

|  |
| --- |
|  |
| **Follow this 7 step checklist to protect your online identity**Memorial Day in the United States and Victoria Day in Canada have come and gone, unofficially ushering in summer—even though the world may still feel like it’s turned upside down. But there’s one thing that holds true, even in a pandemic: it’s hard to get back into the swing of things after a holiday.Meetings might be cancelled or postponed. Colleagues might be taking some much-needed time off. And, with millions of North Americans still working from home, we might not have hit the ground running first thing this morning. But that doesn’t mean we can’t still turn our days around. Even the slowest crawl can be transformed into a productive sprint—with the right mindset and the right tips.﻿From CMIT Solutions:The IT Solution Provider of NOACC |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [Read More](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90leg-cnZDKJVpvkuIuo8_uIhgZZiZvthXdK2ljOnF8_J8ert_AR3q2v39DwHId-aRoeybJe2h92NoWOlqLnSqYaD6DhKaQZSimGCOiU6aZ1e44owhuRytcfcPF_ZDBewji585qnFJQ1OE-HW6JYKgh_wDbKPzAFFgb8yCVN5jyAfpVy_Ql1g5T019L95eLziQ2TSKGaPuMpfOACT10LRBFAg=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) |

 |

 |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| ***Visit NOACC.org for updated vendor forms and flyers or email Cindy Holzheimer at*** ***director@noacc.org*** |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |
| --- |
| NOACC | 216.447.9900 / 866.466.6222 | PO Box 3230, Cuyahoga Falls, OH 44223| [noacc.org](http://noacc.org)  |
| [‌](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lR36ipRPbl3Wtt9-VibFnd8PxNQ9VZyF2p2SZZmxwVtQn7dsCiOphGyThQ1oLN4dRDzQFpK6J7cf0vOGxwqJ5oBFGhjA3GlefWH6FVl1ji-41xeL2oeBFB8elBudTzdAXeNZRXj6QF7-&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) [‌](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lQg_9C_EpBiUx2KnLL6OL5lNsBtW6cqavGEdnknoKao-ZnOn4eS6rrzb2ZX3xuU3PPA7maLNJTFSuVcFuOyxOgZQbx9XjYeXGw==&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) [‌](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lR36ipRPbl3WFQ5c-De7FcfHBJk9eAksa-NEbKxCxmo0TDwCYq_vSihJAoR1i1pIeGGVNblHsCypvrl-d2StvqH48_cKIpyiv912yKqAKP2F-HWQSUYujLA=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==) [‌](http://r20.rs6.net/tn.jsp?f=001TIvtZfs5InMCqCds1iHQomhU3t9slfL4Uq9ufgDmPv0FFYhRYD90lZSL_PqEL4jwh95BuwG1bToCGecLfBtkXy6BhRK4UEnB9VYLnncvi6uUHCXMjr-e-AADtKXjJAKFzUAW4odkeO4cXNPwO15StkIcCjDQIXcnYfPP24Sd8B4=&c=WEob7rm1z2fmu-yoCDIYRO4VwZWIePwOhO4prXnNWCw-WHIxzYsBBw==&ch=V-RakeskjcE6OdA7rh7u7kvxM_BLlwOoNB7qK_waLAsRJyfGkdHNfQ==)  |

 |

 |

 |

 |