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| **NOACC Weekly Newsletter - April 20, 2020****Things to Know and Share with Your Members****Please share any of these updates and articles with your members** |

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| **Leadership & Legal strategies to lead in turbulent times**Enjoy a virtual coffee break with[Jill Windelspecht](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhmPewskY6xvFzYmZit7HHBzAqMi89UaCm0Xr26fuAqPRkqCbA0ZeSKmPFj2M6KJUXu6vVFf9qIpkvjYPT27dy4w==&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) and [Stella Skaljak](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhJWmKTwpFFqYW0yL029Gbyrr6kWvxypKU5mkG2lrVnCIVhQvYBjsaqipUUrADmbPx_-OBEywl2n_QDgQFOEqRZpqcC8U9FifZ&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==), workplace experts. We will share key tips around Leadership, Culture, HR & Legal best practice approaches to lead through turbulent times. April 21st, April 28th and May 5th. 10:00-10:30 am |

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| [Register - FREE](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhFZpSOy9ASXtEkVuvR7Gi8A91H_aNyfJjY_A2IfdCE7iOSLtNZVirZCHafqhfYXmRDuuqYUO4B4pKlAzfsggoBdwoQ9wMjWK_7ymaPwK7juVkESLWRl9QW8Li9bLOCAALpaklrUkuM0rdssTbAaItYKDRsybZJxzzwkA9McUirl8R9tqnPGhsH2-0gv9cP5aQ&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **April 13, 2020 UPDATE** You can stay up-to-date on our office by reading our comment letters and reviewing our research. As always, we are seeking your input on current regulatory alerts and your participation in our regulatory roundtables. Please be in touch directly with the listed Advocacy contact for any questions or comments on these topics. Feel free to contact me with other questions or concerns.- Les DaviesRegion 5 Advocate |

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| [Full Update](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bh0ErAIJEvyRei1BNEGeEai4EZGsTsj6-rjR0i4iKk6lwaEFH-WALHLyT_65o6OY82TdVRhRTq40PIewFlpmL2XPa7IvieeKBlXQ4Ge5pVVJScfdpiPGOQl8RtnbCh9HfQKSihTILQlKVzxjiUOx366Bc2Pis62vfEiJ20SqMAFR8=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [SBA Loan Info](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-hw2_Ai-3EZ6irRUSt0ZDpddYfTWMpopBcu3BES2T_hEKasPbst0ugG6EBdF9TqWydnhvMRAeaiCoKiI9dOQ_jMdn0o2dNZ77HKzFIXubkEfZnpPuPA0IDzheMOxUfqEflNM9mvjm_59Tbt14N5sqAOg_0bHqHKeUR7-7vxhOLrb&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Questions/Check Status of SBA Loan](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-iEJecj7Co8Yn6NcU4WOgPemCzE318XTGzKCJycSuMEFxXY8AzsUft6RlewyEGpOovlX41edWJJsjfbap3wbdkmsm50o8csfOb26PPZfTWBSLrzmY1Gr13XfRDDdvcEOvVOOMwOT9sjT_mOd8m0QvOMyXcB-Gqv7RyPvmyzDsgSlTxdnsif81RQ=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Funding Options](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-iEJecj7Co8Y4Ajqa8MuO0zoz90wm9JgvNOfys7XvCmXrhVnYEeVO2kOk0oXInHT-wb04A4Xbx7-daqUJnaku0yDjGvG6vsArQWS6JPUIEhwN2RlZkT6VJg6msqFcvrsNY6KvZL7YzUWRU3tbtvKkOP_LGnanrvsxRlWLoRUqELsndkYJafKc8g=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Unemployment Info](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-hw2_Ai-3EZ6BxKolSwXNZztnCTERPJ_q9J0sEVGoCY4VGtyJMZlckY6gClOaW15AAD4ZUMNIohg3p1k2DXd-wicLkEh7OQytG36BNgB4CXmdJQGHfWU9XiFmV7uAMLBQA==&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Website](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhmqxy0jA18RdKUNesjzkccqXHMI0LuTorDSwWHlhT6YN0LmCiKb_m4tr7TI2FVBH7KGFaS3RdESwJIy7_RuPohx9UFeCF4o1UtQaNSPWpj8MwpKStiZyD98uqgZijy5oZhU4OGEvp63g=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **You built your business.****We’ll help you grow it.**Goldman Sachs 10,000 Small Businesses is a program to help entrepreneurs create jobsand economic opportunity by providing them with greater access to education, financialcapital and business support services.\* Education for Business Growth\* Access to Capital\* A Network of Support |

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| [More Info](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhvNI0AqcRa5-DobTmbt68p9Ppt54IeobXNdTG26RGEuj71pEDbovi9O7Y71HMmZiFdXm7mGnRWP4oZoLj9MTOjeKMNx-F6IETAlJbGJgK5cwEZT7g1AEH5_pTWhtoPNl2AFOAgH0fQRmbyWfzVjFLcX5_dSQMIrGS035Woijtcqs=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Employment Tax Deferrals](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhqu1F2D4GglRH3sfNF2VJnqi8dPf03zgYyOqSmexYWIQGEHmrI698YiiMWkqYG7I7AEqxY5DG2kgnCtqNdLr7iUwifFovh1G3J5vC20Mp3pyzuT4xEM6nLltxmPT1tIFjAJm4DZHyfA4GQuOymd1WERZmoVAXFRCEQzgM00ozQ2n_upvcYSHCx_IBd78Z_UTe&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [Economic Impact Payments](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bh58iWkNFJhuigu3w9lcttdDKcNgK6_EgtwkB4dwjotvHmm0ZlHr9k3vrqSTu1BkLyBqfB7LJ4xjO-2I-9H54U9ZOkNhA1JG_F04fvzOVJvRFAuCfJA2fnv8rsOjLHpjdcdfDaSbYxmkiI9A9RxqzZf2hy3MTzEd6IAaTeRZq7-IQ=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| [FAQ 4-15-2020](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhSY-Rt7-Wduu6KmeWvaEdw9nQnDZ6ri--JIPdc5odbrgqgyaLintm4GX35130hBxR704nzFxKEmyQoGLZAfashTsCsEGdptJhHLe2sWyIJG9BcKTBikMXAkVnEKo3pJyXK5SNcYGSCkCa_K1LGbwzWMvOLGxiSYN9Y3l9ECSEcY0=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **8 Ways to Avoid New COVID-19 Scams****﻿**Millions of people across North America have changed their daily work routines over the last few weeks. More emails and video conference calls. Less travel and trips to the office. Revised tax filing deadlines. Small business loan applications. Constant updates to news sites and CDC recommendations. And all the anxiety that comes along with such changes.﻿From CMIT Solutions |

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| [Read More](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhwu8MDndL-H-Czy5L6Uwas5yz-jJcbZ2R7yo4BpAs3KNPlev7HjoOdcxxKteSJ9hsB7Uv4ZhV7Dnw5vAzPt_IpOur9nIER5pQs_9yrbs6lcaEIZAJgevyX54ELJh84Pf-bSde6ytll9KzIisjRNnrvXF2tHDCBdqqQFNAQRgc6yA=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **Save Small Business Fund - US Chamber**To extend a helping hand to small businesses suffering from the impacts of the coronavirus pandemic, the U.S. Chamber of Commerce Foundation – in partnership with Vistaprint and a coalition of supporting companies, foundations, and philanthropic donors – is working to provide financial relief through the [Save Small Business Fund](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhQolthzfCQ-7_1lAyhOSyMP-jvwhnLPQKqMVWf9lrqF-6PQ0L5zI_vOhgcpLW_RsEPg-zXjP6ba8gNMuF2kE0KjcVPnPhrbQz&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==). This fund is a key pillar of the U.S. Chamber’s [Save Small Business Initiative](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhzgnK9zTINQq1Hfkt1DwmTIUZ_yiFdgjILg01SqvYRZxlwptf41U_vIPdL_0S5XMYbHkzvnG_1h8gn4PzDLTTv2PWeiX6inmnTCR000uQO2Y=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==). **REGISTER TODAY BEGINNING AT 3 PM**  |

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| [More info/Apply](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhQolthzfCQ-7_1lAyhOSyMP-jvwhnLPQKqMVWf9lrqF-6PQ0L5zI_vOhgcpLW_RsEPg-zXjP6ba8gNMuF2kE0KjcVPnPhrbQz&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **Get More Customers with Facebook Ads: Pandemic Version**Have you been hesitant to pay Facebook for your content to appear in your audience’s streams? Maybe you still remember the days when you could get good reach through just normal, consistent posting.Those days are long gone.  |

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| [Full Article](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhjhre9j7uTW85hnruxKKYM0zGbvLw7MTGOsjgzmmpBaGXDNMv7URnlPwMMnr2mVxM6oZgqTAgh6R8lAHFKnr5xV4-J9vuA61Heeobfo1RmohCQIfprAgXma4IJel0Uvq3z3MD7LHX15gOc_XuqNyxYbHZrLcQLlsH9F1I9EbKj4w=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| **COVID-19 Updates Available at NOACC.org - Updated Daily**As the situation continues to evolve, it is important for all employers to monitor the outbreak and implement strategies to protect their workforce while ensuring continuity of operations.  Share this information with your employees and members. |

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| [NOACC website](http://r20.rs6.net/tn.jsp?f=001sVm-YpFEcK3mf70kpcoDBRG3eTFgwFPHGOtxUec22JYvfH4gZ2vi-ixoxTjv59bhsubmIBIzJMeGdDK5eDVparkWGbvqz0GFcxMUi9bmTzHLQqcDBMTNbyYqcecfi-JvqK2ILUQeNhw=&c=TZGFzUiO74EcIP5lxjRQoULkdeCjrnPKLkID6nnKxzY0ZAOW_op7Vg==&ch=fJqWvgUH5ZhX0lpf16UQOCfLgZLk8y-8YvTUr_ykRT4nffFLihuOig==) |

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| ***Visit NOACC.org for updated vendor forms and flyers or email Cindy Holzheimer at*** ***director@noacc.org*** |

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